The Caribbean-American Association

Connects employees interested in learning about the Caribbean's heritage and rich cultural diversity, which consists of various ethnic groups, religions, languages, cuisines, music genres, and customs. Sharon Dhanraj: 212-306-7941

The NYCHA Socialites Club

Aims to boost employee morale by bringing together former and current NYCHA employees to socialize and collaborate via community service and off-site activities.

Paula Flynn: 212-306-3123

The Health Matters Association (HMA)

Convenes individuals who are interested in healthy living to foster a spirit of health and wellness within the NYCHA community. Participants share ideas, information, and practices that promote and improve general health and well-being.

Michael Jacocks: 718-218-1539 Monica Morris: 718-218-1726



NYCHA's policies prohibit discrimination based on race, color, national origin, disability, age, sex, religion, status as a parent, or sexual orientation. If you have any questions, please contact the **Employee Engagement Department at** employee.engagement@nycha.nyc.gov.



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NYCHA EMPLOYEE ASSOCIATIONS & AFFINITY GROUPS

The New York City Housing Authority recognizes that voluntary, cooperative activities by employees to meet their mutual needs or interests, serve their common welfare, or make their relationships and employment more pleasant can contribute substantially to a favorable work environment. Organizing such activities under employee associations helps promote these goals.

Employee associations foster a more inclusive environment for employees, helping them feel empowered and motivated to contribute to NYCHA's success via an enhanced sense of their own well-being. Additionally, these associations seek to increase cultural awareness, educational advancement, and professional development opportunities for their members and colleagues.

NYCHA encourages employees to join employee associations as a way to learn, create, and cultivate an environment of camaraderie in the workplace.



Organization of Hispanic and Latin American Employee Association

Provides opportunities for NYCHA employees to learn and experience Hispanic and Latin American cultures.

Franklin Velez: 212-306-3324 Joe Pesante: 718-707-5343

Committee on Women's Concerns

Serves as an advocate for women; encourages the development of programs for the advancement of women through training, education, and career planning activities.

Renee Taylor: 929-448-8307 Indria Williams: 212-306-3367

Culture and Arts Exchange

Works to strengthen cultural values and preserve the heritage and history of NYCHA and its employees. Enhances engagement and participation among NYCHA employees through programs that create pride and a platform to advocate for and promote cultural diversity within the agency.

Andre Cirilo: 212-306-8533 David Soto: 212-306-8564

NYCHA Emerging Leaders Association

Creates an Authority-wide platform for employees to network, collaborate, and develop into future NYCHA leaders. *Elena Tenchikova:* 718-707-5981

Greek Society

Focuses on Greek culture and heritage and provides a social network. **George Soukas: 917-859-8536**

Haitian-American Association @ NYCHA

Creates a social environment in which Haitian Americans come together to share their heritage, values, and traditions and promote a positive image.

Sybille Louis: 917-859-6059

Runners Club

Promotes agency pride, team spirit, and camaraderie through running events as a team.

Ramon Lugo: 212-306-8033

Rico (Edward) Velez: 212-306-8782

NYCHA Chinese-American Association

Promotes a spirit of solidarity and cooperation among all members; fosters a greater understanding of Chinese-American culture, history, and contributions; and organizes social and cultural activities.

Qi (Linda) Zhang: 212-306-6677 Yuen Fong Lee: 718-218-1146

NYCHA Knits and Crochets

NYCHA Knits and Crochets is a club for fiber artists of all levels – join us to connect with colleagues through knitting and crocheting.

Mindy Blackstock: 212-776-5019 Marlene Tapley: 212-306-4676 Roseanne Pisem: 212-776-5212

NYCHA Toastmasters

The goal of the NYCHA Toastmasters is to generate self-confidence and to maximize staff's inner potential through effective communications techniques.

Fatima Lundy: 212-306-2858 Otica Rutledge: 718-562-8200

National Association for the Advancement of Colored People

Strives to improve the political, educational, social, and economic status of minority groups; eliminate racial prejudice and discrimination; and keep the public aware of the adverse effects of racial discrimination.

Lynn Spivey: 718-707-5828 Alina Williams: 347-669-2421

Nigerian Organization of NYCHA Employees

Promotes the learning of Nigerian heritage and contributions to society and celebrates and hosts social events and holidays.

Ayoola Soetan: 646-401-2195

Angelinah Adegboyega: 347-593-4504

Najeem Lawal: 347-853-0476 Ndubuisi Elem: 516-856-1587 Matthew Aigbe: 917-239-4864

NYCHA Agape Fellowship

Agape (which means "God of kind love") promotes the study of the Word and hosts programs and activities that foster excellent work habits through spiritual enrichment.

Sharon Williams: 718-329-7455 Eileen Jones: 212-306-4150

Italian-American Association

Provides an opportunity for all employees to learn about the culture of Italy and the experiences of Italian Americans.

Valerie Pepe: 929-259-1828

Association for Christian Fellowship

Promotes study of the Holy Bible, provides spiritual fellowship, and conducts programs and activities for the exchange of information and ideas to enhance the quality of life in the workplace.

Felicia Tucker-Burrison: 212-776-5217

Mike Flores: 718-707-5869

Association of LGBTQ Employees

Supports the full inclusion and affirms the diverse identities of lesbian, gay, bisexual, transgender, and queer people (LGBTQ) to cultivate a safe work space and leadership opportunities.

D'Andra Van Heusen: 212-306-3518

Association of Russian-Speaking Employees

Engages employees to learn about Russian heritage and cultural affairs and their contribution to society. Provides support for members in personal and career advancement.

Lidiya Kantor: 212-306-4122 Elena Tenchikova: 718-707-5981

Batei Tsibur: The Organization of Jewish Employees at NYCHA

An organization of Jewish employees providing support, information, and cultural programming.

Daniel Mahpour: 212-306-8167 Daniel Kiss: 718-218-1370