## Additional Information About the Family Medical Leave Act (FMLA)

To learn more about the FMLA, select these links below.



## **Important Documents:**

- NYCHA's FMLA Policy
- Department of Labor
- Employee Guide to the FMLA
- FMLA Resources for Employers
- FMLA Flier

## **FMLA Fact Sheets:**

- 12-month period under the FMLA
- Calculation of leave under the FMLA
- Certification of a serious health condition under the FMLA
- The definition of "parent" as it applies to an individual who stood "in loco parentis"
  to an employee for FMLA elder Employee protections under the FMLA
- Employer notification requirements under the FMLA
- FMLA leave for birth, placement, bonding, or to care for a child with a serious health condition on the basis of an "in loco parentis" relationship
- Qualifying reasons for leave under the FMLA
- Leave under the FMLA for spouses working for the same employer
- The military family leave provisions under the FMLA
- "Son or daughter" 18 years of age or older under the FMLA elder care protections

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